

REVISED Section 5. The following schedule of base rates shall prevail in the Plant:

SCHEDULE OF BASE WAGE RATES (AS OF OCTOBER 1, 2016)

			<u>10/01/16</u>	<u>10/01/17</u>	<u>10/01/18</u>	<u>10/01/19</u>	
MAJOR DEPT	MINOR DEPT	CLASSIFICATION	BASE RATE	BASE RATE	BASE RATE		COMMENTS / QUALIFICATIONS
MAINTENANCE	Systems	HP Systems	<u>\$34.05</u>	<u>\$34.90</u>	<u>\$35.77</u>	<u>\$36.57</u>	High Performance Systems
	Mechanical	HP Mechanic	<u>\$33.53</u>	<u>\$34.37</u>	<u>\$35.23</u>	<u>\$36.02</u>	High Performance Systems
PRODUCTION	South Butvar	HPO	<u>\$32.35</u>	<u>\$33.16</u>	<u>\$33.99</u>	<u>\$34.75</u>	Certification
			<u>\$29.12</u>	<u>\$29.85</u>	<u>\$30.60</u>	<u>\$31.29</u>	Bid outside minor dept. and previously qualified in production
			<u>\$25.89</u>	<u>\$26.54</u>	<u>\$27.20</u>	<u>\$27.81</u>	New hire rate and/or not previously qualified in production
SHIPPING	Shipping (if hired or bid before 08/31/06)	TT Driver	<u>\$30.57</u>	<u>\$31.33</u>	<u>\$32.11</u>	<u>\$32.83</u>	On qualification
	Shipping (if hired or bid after 08/31/06)	TT Driver	<u>\$20.78</u>	<u>\$21.30</u>	<u>\$21.83</u>	<u>\$22.32</u>	On qualification
	Utility / Stores (if hired or bid before 08/31/06)	Utility - Attendant	<u>\$30.24</u>	<u>\$31.00</u>	<u>\$31.78</u>	<u>\$32.50</u>	On qualification
	Utility / Stores (if hired or bid after 08/31/06)	Utility - Attendant	<u>\$20.54</u>	<u>\$21.05</u>	<u>\$21.58</u>	<u>\$22.07</u>	On qualification