

## We like our bourbon like we like our contracts: STRONG

Heaven Hill Distillery made an estimated half a billion dollars in revenue during the pandemic, while its workers in Bardstown have been on the frontlines of this pandemic helping produce hand sanitizer that has kept Kentucky's first responders safe. Not to mention distilling some of Kentucky's finest bourbon and liquors.

Despite this, Heaven Hill is proposing a new five-year contract for its workers that:

Hikes up healthcare costs Cuts overtime Drastically changes workers' schedules

All of which reduces take-home pay, making it harder for employees to support and care for their families.

## Show Your Support for Heaven Hill Distillery Workers STEP#1 Text "StepUpHH" to 23396 to support Kentucky's distillery workers Kentucky families have been working at Heaven Hill proudly serving our communities for generations. Tell Heaven Hill to step up and provide the contract that Bardstown workers have earned and deserve. Heaven Hill Distillery STEP#2 Workers You can make a difference with where you put this postcard. Drop this postcard off at the festival sponsors' table or give to any Festival employee and tell them you support brands that support Kentucky workers and their families.